

Trustee & Members Information:

Trustee Attendance at Meetings: 2024-2025

| Full Names | Date of First Appointment | Term of Office Start date | Term of Office | Board Member Type | Date stepped down (if applicable) | Attendance record at meetings: PFT Trustee Board Meetings <u>2024- 2025</u> |
|---|---------------------------|---------------------------|----------------|-------------------------------------|-----------------------------------|---|
| William Harwood | 01.11.2013 | 12.11.2021 | 4 years | Trustee | | 4 out of a possible 5 |
| Steve Rumbles | 23.03.2016 | 28.02.2024 | 4 years | Member and Chair of the Trust Board | | 5 out of a possible 5 |
| Andrew Spearman | 10.12.2014 | 01.02.2023 | 4 years | Trustee | | 4 out of a possible 5 |
| Alison Hales | 20.05.2020 | 28.02.2024 | 4 years | Trustee | | 3 out of a possible 5 |
| Nigel Richards | 01.09.2022 | 01.09.2022 | 4 years | Trustee | | 4 out of a possible 5 |
| Steven Ristow | 01.09.2022 | 01.09.2022 | 4 years | Trustee | | 3 out of a possible 5 |
| Soumaya El-Masri | 01.11.2023 | 01.11.2023 | 4 years | Trustee | | 5 out of a possible 5 |
| Emma Longley | 28.02.2024 | 28.02.2024 | 4 years | Trustee | | 4 out of a possible 5 |
| Carol Winn | 17.07.25 | 17.07.25 | 4 years | Trustee | | 1 out of a possible 1 |
| Past Trustees who have served in the last 12 months | | | | | | |
| Juliet Thorburn | 01.09.2023 | 01.09.2023 | 4 years | Trustee | Resigned 10.03.2025 | 3 out of a possible 3 |

Trustee and Member Business and Pecuniary Interests: September 2024–25

| Full Names | Date of Appointment | Member Type | Relevant Business & Pecuniary Interests, including Governance roles in other Education Institutions, Director roles | Current Employment | Membership of professional bodies, membership organisations, public bodies, or special interest groups of which the Trustee is a member / or has a position of general control or management |
|-----------------|---------------------|---------------------------------------|---|--|--|
| William Harwood | 01.11.13 | Trustee | One of the teachers in one of our schools (Alex Brett) is the son of a close family friend, and I have known him all his life | Civil Servant HM Government | Charity trusteeships - Primary First Trust |
| Andrew Spearman | 10.12.14 | Trustee | None Declared | Solicitor Laytons LLP Partner Laytons LLP | Solicitors Regulation Authority; Law Society, UK & Ireland Family Law Institute; My Surrogacy Journey; Surrogacy UK |
| Steve Rumbles | 23.03.16 | Member and Chair of the Trustee Board | None Declared | Retired | None Declared |
| Alison Hales | 20.05.20 | Trustee | None Declared | University of Greenwich | None Declared |
| Steven Ristow | 01.09.22 | Trustee | Kim Ristow, Spouse, Mayplace Primary School | Transport for London | Charity trusteeships - Primary First Trust, 4th Barnehurst Scouts |

| | | | | | |
|------------------|----------|------------------------------|--|--|--|
| Hannah Bayley | 02.11.18 | Member | None Declared | None Declared | Member of Rivermead Inclusive Trust |
| Roger McDonald | 28.10.24 | Member | Governor at Windrush Primary School | University of Greenwich | Charity trusteeships - United Kingdom Literacy Association Membership - UKLA |
| Nigel Richards | 01.09.22 | Trustee | Catch22 Multi Academies Trust Limited, Community Links Trust Limited + various dormant entities connected to Catch22 Charity | Employment - Catch 22 Charity Limited | Catch22 Multi Academies Trust Limited, trustee since October 2022 |
| Johnathan O'Neil | 01.09.22 | Member | Son Joseph O'Neil works for PWC in auditing | Ford Motor Company Limited | Chartered Engineer IMechE, and Co-Treasurer for Northumberland way Neighbourhood Watch |
| Lorna Hamilton | N/A | Chief Accounting Officer/CEO | None Declared | CEO The Primary First Trust | None Declared |
| Juliet Thorburn | 10.06.25 | Member | Scott Bader Middle East, Scott Bader Pty Turnaround Publishing EOT - Feb 2024 to date, HUE EOT - September 2024 to date | Scott Bader Company Limited | Thorburn HR Consulting Limited Charity trusteeships - Primary First Trust |
| Soumaya El-Masri | 01.11.23 | Trustee | None Declared | Head of HR and Operations The Whitehall and Industry Group | None Declared |
| Emma Longley | 28.02.24 | Trustee | Sole proprietor - ECL Coaching | University of Greenwich | UCU Union Member |
| Carol Winn | 17.07.25 | Trustee | Governor of Will Adams Academy (PRU). 01 st January 2023 to present. | Retired | None Declared |

| | | | | | |
|--|----------|---------|---|---|---------------|
| Angela Street | 17.07.25 | Trustee | Director - Twigs and Twine Dried Florals | Consilium Planning Started September 2018 | None Declared |
| Philip Malsbury | 17.07.25 | Trustee | None Declared | Enterprise Architect - Tata Consultancy Services | None Declared |
| Past Members who have served in the last 12 months | | | | | |
| None | | | | | |

#Updated 01st September 2025